



Sustainable Procurement in Almirall

Anna Vicente

Global Procurement Executive Director





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Dear Supplier,

We are reaching out to you to communicate that, in alignment with the expectations set by Almirall's top management, our clients, and other stakeholders, our procurement policy mandates the following from our suppliers:

- **Acceptance of Almirall Suppliers' Code of Conduct** as part of the registration process in our online Suppliers' portal. You can access the current version of this code at www.almirall.com/home/suppliers
- **Review of Social and Environmental Responsibility:** We expect our key suppliers to undergo audits conducted by EcoVadis, an independent global rating agency specializing in Environmental, Social, and Governance (ESG) practices. These audits assess suppliers' social and environmental responsibility. Depending on the results or associated risk, on-site, in-person audits may be required when Almirall considers it necessary, with the aim of establishing improvement plans and supporting the supplier throughout the process.

Our ambition: Sustainability lies at the core of Almirall's strategy, reflecting our strong commitment to responsible business practices, environmental stewardship, and positive societal impact. This commitment is supported by our annual sustainability assessment with EcoVadis, our Sustainable Procurement Program, and our Environmental Strategy, which includes SBTi-approved emissions reduction targets. We invite you to join us on this journey toward a more sustainable future. Learn more about our Purpose here: *For partners | Almirall*.

In this context, suppliers are expected to demonstrate continuous progress in sustainability, implement corrective actions when necessary, and consistently uphold standards that align with Almirall's ethical, social, and environmental expectations

Your Role: At Almirall, we consider our key suppliers' strategic partners and an extension of our responsibilities. Your contribution is essential to meeting our commitments to the health community. Shared values and responsible practices are the basis of long-term business relationships.

Invitation to Collaborate: We encourage you to participate and share information about your company's sustainability practices with us and EcoVadis. The results will directly impact on our procurement process and evaluations for service renewals and future bidding. Your engagement in this assessment strengthens our partnership.

Why EcoVadis? EcoVadis provides a reliable and efficient online platform that supports companies in measuring and improving their sustainability performance. By participating in EcoVadis assessments, you contribute to a more sustainable supply chain and demonstrate your commitment to sustainability excellence.

Benefits for participating in the EcoVadis sustainability assessment: Besides becoming one of our preferred trading partners when participating in the EcoVadis assessment, you will also receive a customized sustainability and carbon scorecard from EcoVadis offering detailed insights into your strengths and improvement areas as well as a benchmark with your industry peers. Learn more about it here: [Benefits from the EcoVadis solution](#).

Subscription Details: The EcoVadis program is co-financed by Almirall. To participate, your company must subscribe to the platform. You can find more information about the [EcoVadis assessment](#), including [associated fees](#), as well as access to a [free live webinar](#) to empower you to get started with your assessment. We invite you to learn about [how EcoVadis helps businesses meet regulatory requirements](#).

EcoVadis will shortly send you an email invitation to start this process. If you have any questions about evaluation, pricing, or terms and conditions, you can contact EcoVadis at this link: [Support contact](#). The EcoVadis support team is available to assist you (via email, phone, or chat) 24 hours a day, Monday to Friday, and in more than 10 languages. Feel free to reach out with any other questions related to the Almirall Sustainable Procurement Program.

Yours sincerely,

Anna Vicente
Global Procurement Executive Director Almirall

"We procure with purpose by creating ethical, sustainable and collaborative relationships with our suppliers"

